

Behavioral Interview Questions

- Tell me about a time when you had to go above and beyond what was specifically asked of you in order to get a job done.
- Describe the last time you had to juggle several things at once. How did you manage multiple demands and what was the result?
- Walk me through the project that was toughest for you to lead. Tell me what you did to keep it on track.
- Describe a situation in which you initially thought you could easily handle alone, and soon realized you were in over your head. What did you do?
- Tell me about the highest-pressure situation you have dealt with in the past six months.
- Give me an example of a time when you had to motivate yourself to do something you did not want to do. What was the outcome?
- Give an example of a time when you did not have the information you needed to complete a project. What resources did you use for obtaining information? What was the result?
- Give me some examples of the most complex assignments, projects, etc. that you have had. What was your role and what was the result?
- How would you describe your leadership skills?
- Give me an example of how you successfully dealt with someone who was difficult.
- Give me a situation in your past work or school experience where you demonstrated problem-solving skills.
- Tell me about a time when you have had to work in a team environment to accomplish a goal.
- Give examples of how well you work under pressure.
- Give an example of a time you succeeded.
- Give an example of a time you failed.
- Give me two or more examples of when you were in a conflict and how you were able to resolve it.
- Give me an example of a time you used creativity to solve a problem.