Seaver College Career Center



Pepperdine University • Tyler Campus Center, Suite 210 • (310) 506-4184

RESUME 101

1. Formatting

- Keep it CONCISE
 - Limit your resume to one page
 - Use 'Page Setup' to adjust margins to create more space (no smaller than 0.5")
- Keep it <u>SIMPLE</u>
 - 0 Use standard fonts like Times Roman, Verdana, and Arial no italics
 - Avoid using graphics or other images
 - Make sure your font is not too small, a size of 10 to 12
- Be <u>CONSISTENT</u>
 - Keep dates and location in the same format and lined up throughout your resume

2. Structure

- Keep it FOCUSED
 - o Target your resume for the position you are interested in
 - Consider the reader: What will the employer need to know?
- Use **BULLETS** to ease readability
 - o Do not write in sentence or paragraph format
 - Make sure all bullets are lined up
- Your order should be **<u>REVERSE-CHRONOLOGICAL</u>**
 - List most recent education and experiences first
 - o If multiple activities have the same dates place the most relevant first
- The reader's eye will automatically drift to the LEFT of the page
 - Put the most important information here (i.e. organization and position)
 - Dates and locations are less important and therefore are best placed on the right

3. Content

- Use <u>Action Verbs</u> to detail your experiences [see our Action Verbs Handout]
- Keep the language active and concise
 - Minimize articles/conjunctions ("the" & "and")
 - o No periods at the end of bullets
- Use <u>accomplishments</u> not just job duties/descriptions
 - Use active verbs to describe your role in each position rather than listing tasks
 - Separate various themes into separate bullet points
 - Use STAR(s) method to write your bullets
- <u>Quantify</u>
 - Whenever possible quantify your experience—it helps the reader understand the magnitude of your position
 - i.e. "Successfully managed a team of 30 students to produce 5 events"

4. Sections of the Resume

Your Name and Contact Information

- Bold your name and place at the top of the resume (centered works best)
- Include your mailing address, email address and phone number

Profile vs. Objective [optional, but recommended]

- Profile:
 - This is an introductory section used to briefly highlight your gualifications
 - Bullet points 3-5 short action statements
 - o i.e. "Enthusiastic self-starter with experience in student leadership"
- Objective:
 - This is a short statement identifying your objective as an applicant
 - i.e. "To support management in an administrative role where my clerical, customer service and organizational skills will be of value."

Education

- List your most recent educational experience first
- Include University Name, Location and Dates, Degree and Major
- If you have a minor, emphasis, thesis or area of focus list this as well
- If space allows list coursework relevant to the position of interest
- If your GPA is above 3.2 include this (*optional*, unless requested)
- Study abroad should be listed as a separate educational experience
- High School is not necessary (especially for upperclassmen)

Experience

- List your most recent work or volunteer experience first
- Include the name of the organization, location, dates and your position
- Include your accomplishments and activities related to each position written as bullet points

Skills **

• List computer skills, technical skills, language skills or other skills as they relate to your position of interest

Activities/Awards **

- List your most recent student activities and awards first
- Include titles and dates

** Include this when relevant to the position and if space allows

5. Finalize

- Have <u>another person</u> read over your resume
 - o A friend, faculty member, TA, or the Career Center!
 - Make sure to PROOFREAD, PROOFREAD, PROOFREAD
 - Continually edit and proofread your resume to avoid errors or misspelled words
 - Don't allow your hard work to be overshadowed by an editing mistake
- Use our "Before you Send" <u>Checklist</u>