

**Employment Trends:** The Seaver College Career Center collects data each year related to the future plans of graduating seniors. We then analyze and compare this data to comprehensive national statistics aggregated by the National Association of Colleges and Employers (NACE). The percentage of Seaver graduates employed on graduation day increased to 48% this year remaining 19% above the national average. This increase is significant, considering that shifts in graduate school attendance have inflated the percentage of seniors entering the job market by 10% over the last two years. One notable change to the national formula for job seekers was that graduates who have not completed their coursework were removed from the calculations.

Graduating Senior Survey Results - 2009-2013										
	2013 Pepperdine	2013 National	2012 Pepperdine	2012 National	2011 Pepperdine	2011 National	2010 Pepperdine	2010 National	2009 Pepperdine	2009 National
Employed at Graduation	48%*	29%*	42%	26%	40%	24%	44%	25%	35%	20%
Internship during College	75%	Pending	75%	55%	71%	53%	75%	48%	80%	73%
Student Employee during College	61%	Pending	62%	46%	65%	46%	64%	46%	NA	NA
Heading to Grad School	14%	Pending	16%	28%	22%	26%	24%	27%	25%	26%

\* National formula for job rate at graduation changed in 2012-13.

**First Destinations:** Graduates who secured jobs or service opportunities went to work for organizations like: The Academy of Country Music, City Year (3), Capital One, Disney, Dole, Ernst & Young, Fidelity Investments, Fox, the Gary Sinise Foundation, GoCorps, Goldman Sachs, Google, International Justice Mission, Kaiser Permanente, McBeard Media, Moss Adams, Nestle, Nordstrom, Pepperdine, Raytheon, PricewaterhouseCoopers, Target, Teach for America (10), and many more. Continuing Pepperdine's tradition of scholarship, three graduates have received Fulbright fellowships so far this year.

**Experience:** The positive correlation between students' work and internship experience and their likelihood of having a job on graduation day persists. Students who only participated in internships secured jobs with slightly more career potential, however grads who worked on campus and did internships still secured more jobs overall, which supports the preference of employers who seek experienced entry-level hires. Nationally, 51% of interns were offered full-time entry-level jobs with their organizations, signifying the increasing importance of internships; often, higher starting salaries are also awarded to these converted interns.

Employment & Experience 2010-2013												
Pepperdine Grads Who Got Jobs	2013			2012			2011			2010		
	Experience	Related to Field of Study	Career Potential	Experience	Related to Field of Study	Career Potential	Experience	Related to Field of Study	Career Potential	Experience	Related to Field of Study	Career Potential
Did Student Employment and Internship(s)	75%	83%	83%	72%	81%	70%	75%	85%	70%	77%	87%	72%
Did Student Employment Only	15%	79%	79%	16%	76%	48%	16%	81%	69%	14%	61%	56%
Did Internship(s) Only	8%	73%	87%	12%	92%	79%	5%	100%	63%	8%	92%	84%

**Graduate School:** The number of Seaver grads heading to graduate school declined noticeably this year, dropping from 16% in 2012 to just 14%. This reflects a 10% decline over the last two years, which also means that approximately 10% more students are seeking full-time work compared to 2011.

