

**APPENDIX II. PLACEMENT SCHEDULE<sup>1,3</sup>**

<b>Rank</b>	<b>Year(s)<sup>2</sup></b>	<b>Step</b>	<b>Teaching</b>	<b>Practice</b>
<b>Visiting</b>	1			
<b>Visiting</b>	2			
<b>Visiting</b>	3			
<b>Visiting</b>	4			
<b>Visiting</b>	5			
<b>Assistant</b>	6-8	I		
<b>Assistant</b>	9-11	II	Assistant I + 3 yrs.	Assistant I + 3 yrs.
<b>Associate</b>	12-14	I	Assistant II + 3 yrs.	Assistant II + 3 yrs.
<b>Associate</b>	14-16	II	Associate I + 3 yrs.	Associate I + 3 yrs.
<b>Professor</b>	17-19	I	Associate II + 3	Associate II + 3
<b>Professor</b>	20-22	II	Professor I + 3 years	Professor I + 3 years
<b>Professor</b>	23-25	II	Professor II + 3 years	Professor II + 3 years
<b>Professor</b>	26-28	III	Professor III + 3 years	Professor III + 3 years
<b>Professor</b>	29-31	IV	Professor IV + 3 years	Professor IV + 3 years
<b>Professor</b>	32-34	V	Professor V + 3 years	Professor V + 3 years
<b>Professor</b>	35-37	VI	Professor VI + 3 years	Professor VI + 3 years

<sup>1</sup> For information concerning placement on promotional tracks, see Section V.

<sup>2</sup> Years given are completed years as of the end of the academic calendar.

<sup>3</sup> If a faculty member moves from one academic division to another, he or she must be reviewed by the Fixed-Term Faculty Review Committee. The Committee and the Seaver Dean's office will make a determination as to the appropriateness of the change and decide whether adjustments should be made as to placement. If the highest academic degree is not in the area where the major teaching is to be done, there could be a change in the type and level of the appointment.